

Milwood Group Anti-Slavery Policy

Introduction

Milwood Group is committed to preventing modern slavery and human trafficking in our operations and supply chains. This Anti-Slavery Policy outlines our approach to ensuring that slavery and human trafficking are not taking place within our business or supply chains.

Our Commitment

Milwood Group has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business dealings and relationships. We are dedicated to implementing and enforcing effective systems and controls to prevent modern slavery in our operations.

Supply Chain Management

We are committed to ensuring transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. As part of our due diligence process, we:

- Assess potential risks related to modern slavery and human trafficking within our supply chains.
- Expect our suppliers to comply with all applicable laws and regulations, including those related to anti-slavery and human trafficking.
- Require our suppliers to confirm their compliance with our Anti-Slavery Policy and to provide evidence of their own measures to prevent modern slavery.

Employee Awareness and Training

Milwood Group provides training to our employees to ensure they understand the risks of modern slavery and human trafficking and are aware of our commitment to preventing it. We encourage employees to report any concerns or suspicions they may have regarding modern slavery within our business or supply chains.

Reporting Concerns

If any employee, supplier, or other stakeholder has concerns about modern slavery or human trafficking within our operations or supply chains, they are encouraged to report these concerns promptly. Reports can be made to our designated Anti-Slavery Officer at sales@milwoodgroup.com, and all reports will be treated with the utmost confidentiality.

Continuous Improvement

We are committed to continually reviewing and improving our policies and practices to combat modern slavery and human trafficking. This policy will be reviewed regularly and updated as necessary to ensure its effectiveness.

Contact Us

For further information about this Anti-Slavery Policy or to report any concerns, please contact us at sales@milwoodgroup.com.